Meeting Notice

I. The 2026 Annual General Meeting of Shareholders will be held on Thursday, May 21, 2026 at 9:00am(The registration time for shareholders is 8:30 a.m.; the registration location is the same as the meeting location) at the Company's Ruifang Plant at No. 36, Dingping Road, Ruifang Industrial Park, Ruifang District, New Taipei City. Meeting agenda:

A. Reports:
   1. 2025 business report.
   2. 2025 Audit Committee's Review Report.
   3. Report on appropriation of the remuneration to employees and directors in 2025.
   4. Report on the Distribution of Cash Dividends from Capital Surplus and Other Reserves for Fiscal Year 2025.
   5. Report on the fifth domestic unsecured conversion corporate bond issuance status report.
   6. Report on the Company′s Decision Not to Participate in the 2025 Cash Capital Increase of Its Subsidiary, KENTEC INC.

B. Ratifications:
   1. 2025 Business Report and financial statements.
   2. Proposal for the Distribution of 2025 Earnings.

C. Discussions:
   1. Proposal to Amend Certain Provisions of the Company's Articles of Incorporation.
   2. Proposal to dispose of shares of KENTEC INC. and waive participation in its cash capital increase for its planned listing.
   3. Proposal to Amend Certain Provisions of the Company's Procedures for Acquisition or Disposal of Assets.

D. Extemporary Motions

II. The report on the distribution of cash dividends from capital surplus and other reserves for fiscal year 2025 is as follows:

1. Pursuant to Article 20-1 of the Company's Articles of Incorporation, where the Company distributes shareholders' dividends in cash, the Board of Directors is authorized to resolve such distribution and report it to the shareholders' meeting.
2. The Company, by resolution of the Board of Directors on March 4, 2026, approved the distribution of cash dividends to shareholders in the total amount of NT$25,901,115 from the accumulated distributable earnings of fiscal year 2025, representing NT$0.1 per share, to be paid in cash. Cash dividends shall be calculated by rounding down to the nearest whole New Taiwan dollar. Fractional amounts less than NT$1 for each shareholder shall be aggregated and recognized as other income of the Company.
3. The Company, by resolution of the Board of Directors on March 4, 2026, further approved the distribution of cash dividends to shareholders in the amount of NT$103,604,460 from

capital surplus legally available for cash distribution. Based on the current 259,011,150 outstanding shares, the cash dividend is NT$0.4 per share. Cash dividends for each shareholder shall be calculated to the nearest whole New Taiwan dollar, with fractional amounts less than NT$1 aggregated and recognized as other income of the Company.

4. In the event that the number of outstanding shares is subsequently affected by changes in the Company's share capital, resulting in any adjustment to the dividend distribution ratio, the Board of Directors is authorized to empower the Chairman to handle the relevant matters.

III. In accordance with Article 165 of the Company Act, stock transfers shall be suspended from March 23, 2026 to May 21, 2026.

IV. In addition to the public announcement, this notice is hereby duly served. Enclosed please find one copy each of the attendance card and proxy form for the Annual General Meeting. You are kindly requested to review the contents and attend the meeting at your convenience.

If you intend to attend the meeting in person, please complete the attendance card and present it at the venue for registration on the day of the meeting. If you appoint a proxy to attend the meeting, please complete the proxy form and the attendance card, and return them by mail to the Company's stock affairs agent, Transfer Agency Department of President Securities Corporation, no later than May 15, 2026. Upon verification, an attendance card will be issued to your proxy for attending the meeting.

Shareholders, solicitors, proxies, and designated representatives attending the meeting are requested to present the original of an identification document with a photograph for verification. Where a juristic person appoints a representative to attend the meeting, a letter of appointment affixed with the corporate seal shall also be presented.

V. In the event that any shareholder solicits proxy forms, the Company will compile and upload a summary statement of proxy solicitation information to the website of the Securities and Futures Institute (https://free.sfi.org.tw) by April 20, 2026. Investors may access the website and use the "Free Inquiry System for Proxy Solicitation Information" to search by entering the relevant criteria.

VI. Shareholders may exercise their voting rights electronically for this Annual General Meeting. The voting period is from April 21 to May 18, 2026. Please access the "Stock Services" website of Taiwan Depository & Clearing Corporation (https://stockservices.tdcc.com.tw) and follow the relevant instructions to cast your vote.

VII. The institution responsible for the tallying and verification of proxy forms for the Company's shareholders' meeting is the Transfer Agency Department of President Securities Corporation.

VIII. If there are any matters required under Article 172 of the Company Act to be specified in the meeting agenda and explained in their principal contents, please refer to the Market Observation Post System (MOPS) (https://mopsplus.twse.com.tw/mops/#/web/t57sb01_q5).

Please follow the path: "Single Company" → "Electronic Books" → "Annual Reports and Shareholders' Meeting Information," then enter the Company's stock code "6125"

and the year “2026,” and select “Reference Materials for Shareholders’ Meeting Agenda” or “Meeting Handbook and Supplementary Materials” for inquiry.

IX. Please follow the instructions accordingly

To

Shareholders

By Board of Directors of KENMEC MECHANICAL ENGINEERING CO., LTD.