

## Meeting Notice

- I. The 2025 Annual General Meeting of Shareholders will be held on Thursday, May 29, 2025 at 9:00am(The registration time for shareholders is 8:30 a.m.; the registration location is the same as the meeting location) at the Company's Ruifang Plant at No. 36, Dingping Road, Ruifang Industrial Park, Ruifang District, New Taipei City. Meeting agenda:
- (一) Reports: 1. 2024 business report. 2. 2024 Audit Committee's Review Report. 3. Report on appropriation of the remuneration to employees and directors in 2024. 4. Report on 2024 cash dividends from additional paid in capital. 5. Report on the Public Issuance of Privately Placed Shares for the Year 2024. 6. Report on the fifth domestic unsecured conversion corporate bond issuance status report. 7. Report on the Spin-off of the Company's Heat Transfer Business Group to KENTEC Technology Co., Ltd.
- (二) Ratifications: 1. 2024 Business Report and financial statements. 2. Motion for the distribution of the earnings for 2024.
- (三) Discussions: Motion for amendments to the Company's "Articles of Incorporation".
- (四) Election matters: Motion for the election of directors.
- (五) Other motions: Motion for lifting the restriction of competition for new directors and their representatives.
- (六) Extraordinary Motions
- II. The proposal to distribute cash from capital reserve was resolved by the board of directors as follows:
1. In accordance with the dividend policy stipulated in the company's articles of association and taking into account the company's actual financial situation, it is proposed to distribute cash dividends of NT\$181,307,805 to shareholders from the company's capital reserve that is legally eligible for cash dividend distribution, based on the 259,011,150 shares currently issued and outstanding. The cash dividend per share is NT\$0.7
  2. If the number of outstanding shares is affected by changes in the Company's share capital in the future, resulting in changes in the dividend rate to shareholders, we intend to request the Board of Directors to authorize the Chairman to handle the relevant matters.
  3. The cash dividends distributed to each shareholder shall be calculated based on the distribution ratio to the nearest dollar. The total amount of any fractional amount less than one dollar shall be transferred to the company's other income.
- III. The 7 seats of directors to be elected (including 3 independent directors) will all adopt the candidate nomination system. The list of candidates for this election is:
- Non-independent directors: CHING-FU HSIEH, CHOU-HUANG PAI, YUEH-CHEN LIN and MING-KAI HSIEH.
- Independent Directors: YIH -YUH LEE, TZU-JU PENG, CHIEN-CHOU CHU.
- If investors wish to check their academic background and other related information, please go to the

Public Information Observation Station (URL:<https://mopsplus.twse.com.tw/mops/#/web/t146sb10>) and enter "Company Code: 6125", "Announcement Date: Most Recent 3 Months" and "Announcement Type: Announcements Related to the Selection of Directors and Supervisors by the Candidate Nomination System (Listed and Emerging Companies)" to search.

- IV. Pursuant to Article 209 of the Company Act, when a director or another person engages in conduct that is within the scope of the company's business, he or she shall explain the important details of his or her conduct to the shareholders' meeting and obtain their permission. The directors of this company may invest in or operate other companies with the same or similar business scope as this company and serve as directors. Therefore, we request the shareholders' meeting to agree in accordance with the law. When the directors of this company have the above circumstances, we agree to lift the non-competition restriction of the directors and their representatives. Regarding the companies and titles they hold concurrently, please refer to the explanation method of point 10 of this link.
- V. In accordance with Article 165 of the Company Act, stock transfers shall be suspended from March 31, 2025 to May 29, 2025.
- VI. In addition to the announcement, we have enclosed an attendance card and proxy form for the annual general meeting of shareholders. We hope you will make time to attend the meeting. Shareholders who wish to attend the meeting in person, please fill in the attendance card and bring it on the date of the meeting. Where a proxy is appointed to attend the meeting, please fill in the proxy form, fold it with the attendance card, and send both back to the Company's shareholder services agent, Department of Stock Agent, President Securities Corporation 5 days before the meeting. Once the information has been verified to be correct, the attendance card shall be filled in to be delivered to the shareholder's proxy for attending the shareholders' meeting. Shareholders, solicitors, proxies and appointed representatives must bring an [original copy of a proof of ID with a photo attached] for verification when attending a shareholders' meeting. Where a representative is appointed by a legal entity, a letter of appointment signed by affixing the company seal must be presented.
- VII. Where there is a shareholder requesting Solicitation of Proxies for Attendance at the Shareholders' Meeting, the Company has compiled a summary statement of the Solicitor Solicitation Information which is disclosed on the Securities and Futures Institute (at <https://free.sfi.org.tw>) on April 28, 2025. Investors who wish to make an inquiry may go directly to the "Free Inquiry System for Proxy Forms" on the website.
- VIII. Shareholders may exercise their voting rights electronically between April 29 and May 26, 2025. Please login to "Share e-Ticket" on TDCC and follow the instructions to vote. [Website: <https://www.stockvote.com.tw>]
- IX. The Company's shareholder services agent is the Department of Stock Agent, President Securities Corporation, who is responsible for the tallying and verification of proxies.
- X. If there are matters that shall be listed and explained as required by Article 172 of the Company

Act, please visit the MOPS at <https://mops.twse.com.tw> click on Basic Information / E-Book / Information on Annual Reports or Shareholders' Meeting; enter the Company's code "6125" and the year "2025" then select "Motions for the Shareholders' Meeting" or "Meeting Handbook or Supplementary Information."

XI. Please follow the instructions accordingly

To

Shareholders

By Board of Directors of KENMEC MECHANICAL ENGINEERING CO., LTD.